HOW ALGOMA, WISCONSIN LEVERAGES & ALIGNS DOLLARS TO PROMOTE HEALTH, WELL-BEING & EQUITY

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Executive Vice-President Chief Learning and Innovation Officer Green Bay, Wisconsin October 2015

belinhealth

A call to a higher order of results

COMMUNITIES

- Can we be sustainable
- Be vibrant
- Be a place where people want to live, work and play

Live Algoma

Algoma, Wisconsin



100 Million Healthier Lives ihi.org/100MLives





Partner Organizations

- Algoma School District
- **WS Packaging**
- Kewaunee County Food Pantry
- Algoma Parks & Rec
- Bellin Health
- 0
- City of Algoma
 Community Wellness C

 Stick To It Fitness
- **Fbert Farms**
- M3 \circ
- Kewaunee County Police Departmer
- Kewaunee County Health and Huma COMMUNITY WELLNESS CENTER
- Precision Machine
- Stick to it Fitness
- Succeed Health
- **UW** Extension
- WPS / ARISE
- Algoma Police Depa





University of Wisconsin-Extension







Welcome to

ALGOMA



















KCFP



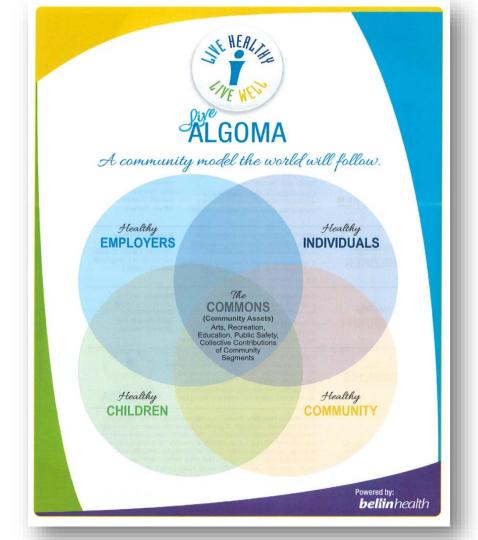








Empowering communities





Community Contribution

In January 2015, WPS/Arise and Bellin will each provide \$12,500 to support the Healthy Algoma Initiative.

These funds will be distributed by Bellin to the Algoma School District.

The school district has committed to using the \$25,000 to support the community-wide Healthy Algoma Wellness initiatives.



Additional Community Contribution

- WPS/Arise will provide additional funds to support the Healthy Algoma wellness initiatives in an amount not to exceed \$12,500. The additional funds will be calculated using the following parameters:
 - A minimum of 100 members must be enrolled in the WPS HealthyChoices small group health insurance plan and the Arise RightCare*Plus* health insurance plan (combined).
 - Once the minimum threshold of 100 Members is met, WPS/Arise will contribute:
 - \$10.00 per member, including the initial 100 members; and
 - A per member amount based on the total percentage of adult members who complete HRAs (includes biometric screenings).
 - Bellin will match the additional funds WPS/Arise contributes. Total possible \$50,000.



Employee Rewards for Health

Year One

• Employee and spouse insured members who complete an HRA during their plan term will receive a \$100.00 cash reward.

Years Two and Three

 As set forth in the chart below, each adult member will be eligible to receive cash rewards by completing certain activities and/or achieving certain wellness benchmarks:

Activity or Achievement	Cash Reward Amount
Completing an HRA and required screenings	\$100.00
HRA score of 70 or better	\$50.00 plus \$5.00 for each point in excess of 70
HRA Improvement	\$25.00 for each point change in HRA score

• The total wellness incentive provided to any adult member shall not exceed \$300.00



A Company Profile

VISION:

Precision Machines will be recognized as a best practice company nationally in performance, culture and community giving.

Measures of Success:

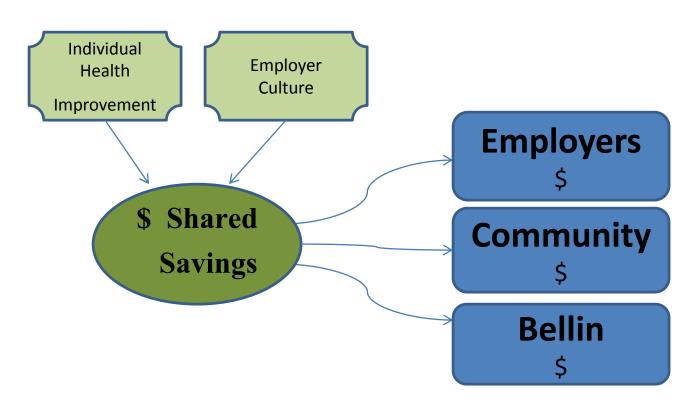
- 1 point increase in HRA score annually
- X% cost savings year over year
- % participation in "steps for good program"
- Sustainability measured by growth

1 Year Goals:

- Prevention exams
- Immunizations
- Calcium scores covered
- O Cut smoking # in ½
- HRAs for all employees
- Increase % actively engaged
- Culture of Health Survey
- Join Community Health Challenge
- E-visits
- Step Program (Aug 1)
- Worksite assessment
- HRA Goal 68.4



Building Financial Sustainability





THANK YOU *~

QUESTIONS?

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